

1 Q. Did Lieutenant French take any notes at this
2 meeting with you?

3 A. Not that I recall, sir.

4 Q. Have you now told me everything you
5 can -- that you said to Lieutenant French and
6 Lieutenant French said to you in this meeting?

7 A. To the best of my recollection.

8 Q. What's the next thing that happened?

9 A. The next thing that happened is that at some
10 point there was a meeting held in headquarters, I
11 believe it was.

12 Q. At Shorter Place?

13 A. Yes.

14 Q. And who was at the meeting?

15 A. I know Joan Sweeney.

16 Q. Joan Sweeney?

17 A. Yes.

18 Q. Who is she?

19 A. She's a civilian.

20 Q. Human resources?

21 A. Human resources. I'm not sure of her exact
22 title.

23 Q. So Joan Sweeney is a civilian, a human
24 resources employee?

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1 A. Yes, but I'm not sure of her exact title.

2 MS. TIERNEY: Objection.

3 MR. ROACH: I'm sorry?

4 MS. TIERNEY: I was objecting to his
5 answer -- I'm sorry. Objection to the question. It
6 was the second time you had said it.

7 MR. ROACH: Could you wait until I'm
8 done with my question?

9 MS. TIERNEY: I'm trying to do my best,
10 Steve. It's hard to figure out when you start and when

11 you end.

12 MR. ROACH: I wouldn't put that on me.

13 I don't think that's the case.

14 Q. Other than Joan Sweeney who was with human

15 resources and the Boston Police Department, who else

16 was there?

17 A. She's with some -- I'm not sure of her

18 official title.

19 Q. Is she with the Boston Police Department?

20 A. She's with the police department. She's a

21 consultant, but I'm not sure of her exact title.

22 Q. Is she an employee of the department?

23 A. Yes.

24 Q. Who else was at this meeting?

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1 A. Lieutenant French.

2 Q. Who else?

3 A. Myself and some officers from within the

4 unit. Not the entire unit. I can't recall exactly

5 who, but there were representatives from the day tour

6 and night tour, patrol officers, and maybe some other

7 sergeants.

8 Q. So some representatives were chosen from the

9 day tour and the night tour to meet?

10 A. Right.

11 Q. Who were the representatives from the day

12 tour?

13 A. I know I was there. I know Lieutenant French

14 was there. I can't recall who else was there.

15 Q. Were Officers Brown or Horne in this meeting?

16 A. They may have been. I'm not sure.

17 Q. Do you remember any other officers that

18 either were or may have been there?

19 A. Not that I can recall.

20 Q. Were there black officers as well as white

21 officers at this meeting?

22 A. Yes.

23 Q. So you can't remember anybody who was there

24 other than what you've already testified to?

1 A. Not definitively, no.

2 Q. Can you tell me in general -- I know you

3 can't maybe tell me definitively. Can you maybe tell

4 me in general who was there? Is that a no?

5 A. I don't know. I feel like I'd be guessing at

6 this point.

7 Q. I don't want you to guess. What was said at

8 the meeting?

9 A. Basically we brought up issues of race

10 relations within the unit, you know, what people

11 perceived were issues and what people had said and

12 stuff that -- It was kind of a general meeting to kind

13 of gauge what I took like an atmosphere within the

14 unit.

15 Q. When was this meeting held?

16 A. I don't know the exact date.

17 Q. Can you tell me in general when it was held?

18 A. It was sometime after my meeting with
19 Lieutenant French and before our general meeting that
20 was held with the entire unit.

21 Q. How long after your meeting with Lieutenant
22 French was it held, weeks, months?

23 A. No. Days, I believe.

24 Q. You've told me in general now what was said.

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1 Can you tell me specifically who said what at that
2 meeting?

3 A. I can't recall what was said by whom.

4 Q. Did you say anything at the meeting?

5 A. I'm sure I did.

6 Q. You just don't recall what was said?

7 A. I just don't recall.

8 Q. What was the purpose of Joan Sweeney's role
9 there, if you know?

10 A. I don't know.

11 Q. Was she a person that was experienced in
12 racial issues and conflict, if you know?

13 A. I'm not sure.

14 Q. Was there any conclusion reached at that
15 meeting as to what the next step, if any, should be
16 taken?

17 MS. TIERNEY: Objection.

18 A. Not that I know of.

19 Q. Did the issue come up in this meeting about
20 other racially derisive complaints that the black
21 officers had other than the ones you've talked about
22 before? For example, were there any conversations or
23 complaints about the unit was segregated, that black
24 officers rode with black officers, white officers rode

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1 with white officers, anything of that nature?

2 A. No. I know there was an issue that was

3 brought up about a member of the night unit wearing a

4 hat or a shirt or something that reflected the New York
5 Street Crimes Unit that was following a homicide that
6 occurred there with a minority suspect where he was
7 killed. I know that was a -- that had come up as an
8 issue.

9 Q. That came up at this meeting that you just
10 told us about?

11 A. It had come up before.

12 Q. And that was the Abner Diallo murder where
13 the police --

14 A. Diablo -- Diallo.

15 Q. Let me finish the question, please. Was that
16 the Abner Diallo incident where New York police
17 officers shot to death a black person in New York City
18 and an officer from the crime -- from the youth
19 violence strike force was wearing an offensive T-shirt
20 depicting that?

21 MS. TIERNEY: Objection.

22 A. I'm not sure of that.

23 Q. Something like that?

24 A. I didn't have that information. Just that

1 there was someone wearing some kind of garment from the
2 New York Street Crimes Unit.

3 Q. That they found offensive?

4 A. That offended one of the officers, yes.

5 Q. Was there anything brought up before or at

6 this meeting that you're telling us about at the

7 headquarters where there was a conversation about how

8 black suspects are treated worse than white suspects by

9 the youth violence strike force?

10 MS. TIERNEY: Objection.

11 A. I'm not sure. It may have. Again, there was

12 a lot of dialogue at that meeting, but specifically I

13 can't remember.

14 Q. Any notes taken at the meeting by anyone?

15 A. Not that I'm aware of. I don't -- I can't

16 speak for who was running the meeting, but not that I'm

17 aware of.

18 Q. Did you see anyone taking notes?

19 A. Not that I recall.

20 Q. Any people from the command staff at that

21 meeting?

22 A. I'm sorry. I don't know. I believe

23 Lieutenant French.

24 Q. Is there anything else you can recall that

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1 was said at the meeting?

2 A. Not specifically, no.

3 Q. What's the next thing that happened?

4 A. From that point, I believe there were some

5 meetings Superintendent Joyce had.

6 Q. I'd like to go to the next event. You said

7 there were some meetings that Superintendent Joyce had?

8 A. Yes, with the minority officers in the unit.

9 Q. And who's Superintendent Joyce?

10 A. He is a Boston Police superintendent.

11 Q. And is he the head of special operations

12 under which the youth violence strike force exists?

13 A. I don't believe he was at that time.

14 Q. So why was he involved?

15 MS. TIERNEY: Objection.

16 Q. If you know.

17 A. Don't have the answer to that.

18 Q. Where was he stationed at this time,

19 Superintendent Joyce?

20 A. At that time? I believe he was out of

21 headquarters.

22 Q. Handling any particular operations or area or

23 unit?

24 A. I'm not sure if he was out of the

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1 commissioner's office at that time or --

2 Q. What's his first name, Paul?

3 A. Paul.

4 Q. So you said there were some meetings with
5 Superintendent Joyce. Any other meetings you can
6 recall?

7 A. Not that I'm aware of.

8 Q. Let me ask you, what was the first meeting
9 with Superintendent Joyce? Tell me about that.

10 A. I don't understand your question, sir.

11 Q. You said there were some meetings with
12 Superintendent Joyce. I'd like to start with the
13 first --

14 A. There was a meeting with Superintendent
15 Joyce. I don't know how many meetings. I know there
16 was one. I'm not sure if there was more than one.

17 Q. Let me ask you about the one, and tell me who
18 was there and when that occurred.

19 A. I wasn't in the meeting. I don't know.

20 Q. Superintendent Joyce then held a meeting.
21 When was that held?

22 A. Again, I don't know specifically. I believe,
23 if memory serves me correctly, it was after this other
24 meeting which you spoke of.

11 be done, that was being handled by Lieutenant French.

12 Q. And that's because of the policies and
13 procedures you testified about earlier about your
14 understanding of how it was to be handled?

15 A. That's correct.

16 MS. TIERNEY: Objection.

17 A. He's the commander of the unit.

18 Q. Now, do you remember anything in general that
19 you said to Sergeant Johnson and he said to you about
20 this matter?

21 A. Not specifically, no.

22 Q. Anything in general?

23 A. Basically just talked about the issue and
24 what -- you know, what was going to happen from there

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1 on in, you know, with the lieutenant, about how it was
2 going to be addressed.

3 Q. Can you tell me anything in more detail about

4 what you said to him and he said to you other than what

5 you just said?

6 A. I can't recall anything specific.

7 Q. Can you recall anything more in general other

8 than what you just testified to?

9 MS. TIERNEY: Objection.

10 A. Not at this point, sir.

11 Q. Okay. Now, what's the next thing that

12 happened after this meeting with Superintendent Joyce

13 and the minority officers at the youth violence strike

14 force headquarters?

15 A. The next thing?

16 Q. Yes.

17 A. After these other meetings, there was a

18 meeting of the unit, entire unit. I believe that was

19 held up in the police post on American Legion Highway.

20 Q. And what area is that?

21 A. I don't understand your question.

22 Q. Is there a district or station or area?

23 A. That that's on?

24 Q. Yes.